Careers and Enterprise
Long Term Plan
Annual Rolling Programme

Vision & Intent:
To support our pupils' personal development and preparation for adulthood. Listening to pupil voice to understand and respond to each pupil's unique aspirations, interests, motivations, strengths and challenges. To prepare our pupils and equip them with the skills and attitude to make informed choices to lead fulfilled and healthy lives, contributing to and participating in their community.

Implementation:
To develop and implement a comprehensive whole school careers programme following the guidance of the nationally agreed Gatsby Benchmarks for quality careers, education, information and advice. School has a long-term plan that supports a termly focus on discrete careers-based learning at each phase of school life. Learning is personalised and pupils have specific individualised targets to support development and progress in key core areas e.g., communication and literacy, thinking skills, self-care and independence. As pupils move to Secondary phase of education discrete careers based sessions and support from the Specialist Careers Advisor is implemented and this is further developed as part of the core offer for our 6th Form curriculum. ASDAN and work-related vocational programmes support in the implementation and delivery of careers. Careers has a designated careers leader and specialist careers advisor who with the support of the leadership and management team drive the careers programme forward, ensuring a raised profile and continuous development in order to meet our pupils needs.

Autumn	Spring	Summer
EYFS-Primary • Careers Day- Labour Market Information, Visitors/Off Site Visits [Thematic and Cross Curricular Links]. • Continuous Play Provision Opportunities [Role play and Small World Play]. • Parliament Week Activities. • Mini Enterprise Project- Christmas Fair.	EYFS-Primary • Careers Day- Labour Market Information, Visitors/Off Site Visits [Thematic and Cross Curricular Links]. • Continuous Play Provision Opportunities [Role Play and Small World Play].	EYFS-Primary • Careers Day- Labour Market Information, Visitors/Off Site Visits [Thematic and Cross Curricular links]. • Continuous Play Provision Opportunities [Role Play and Small World Play].
Secondary • Careers Day- Labour Market Information, Visitors/Off Site Visits [Thematic and cross curricular links]. • ASDAN My Independence PfA Pathways. • Parliament Week Activities. • Mini Enterprise Project- Christmas Fair.	Secondary • Careers Day- Labour Market Information, Visitors/Off Site Visits [Thematic and cross curricular links]. • ASDAN My Independence PfA Pathways. • Careers Fair- Route 16+. Careers Advisor Interviews.	Secondary • Careers Day- Labour Market Information, Visitors/Off Site Visits [Thematic and cross curricular links]. • ASDAN My Independence PfA Pathways.
6th Form • Vocational Programme-Work Related Learning [Refer to Rolling Programme]. • ASDAN PP/PSD Units [Refer to 3 Yr. Programme]. • JED/Careers Advisor Sessions. • Careers Day- Labour Market Information, Visitors/Off Site Visits. • Parliament Week Activities. • Mini Enterprise Project- Harvest Produce & Christmas Fair.	6th Form • Vocational Programme-Work Related Learning [Refer to Rolling Programme]. • ASDAN PP/PSD Units [Refer to 3 Yr. Programme]. • Careers Day- Labour Market Information, Visitors/Off Site Visits. • Careers Fair- Route 16+. Careers Advisor Interviews.	6th Form • Vocational Programme-Work Related Learning [Refer to Rolling Programme]. • ASDAN PP/PSD Units [Refer to 3 Yr. Programme]. • Careers Day- Labour Market Information, Visitors/Off Site Visits. • Careers Advisor Visits to Post 19 Specialist Providers. Post 19 Destination Transition Visits. • Mini Enterprise- Dragons Den Project, Panel, Team Presentations, Interviews